

**ATTACHMENT NO 1**

**Resolutions adopted at the Extraordinary General Meeting of the Company on March 17, 2021 and draft resolutions put to a vote and not adopted**

**I.**

**Resolutions adopted at the Extraordinary General Meeting of the Company  
on March 17, 2021**

**“Resolution no 01/03/2021  
of the Extraordinary General Meeting of VRG S.A.  
of 17 March 2021  
on the election of the Chairman of the General Meeting**

The Extraordinary General Meeting of VRG S.A. with its registered office in Kraków appoints Mrs. Katarzyna Ishikawa as the Chairman of the General Meeting.”

*During the vote 192,588,183 valid votes were cast out of 192,588,183 shares, representing 82,14 % of the shares in the share capital of the Company, "in favour" of the adoption of the resolution 127,276,929 votes were cast, "against" 64,254,783 votes were cast, 1,056,471 "abstained" votes were cast.*

**“Resolution no 02/03/2021  
of the Extraordinary General Meeting of VRG S.A.  
of 17 March 2021  
on the adoption of the agenda**

The Extraordinary General Meeting of VRG S.A. with its registered office in Kraków (the "**Company**"), hereby adopts the following agenda of the General Meeting:

1. Opening of the General Meeting.
2. Election of the Chairman of the General Meeting.
3. Confirmation of the correctness of the convening of the General Meeting and its capacity to adopt resolutions.
4. Adoption of a resolution on the approval of co-optation to the Supervisory Board of Mr. Mateusz Kolański in accordance with the resolution of the Supervisory Board of January, 19, 2021.
5. Changes in the composition of the Supervisory Board of the Company.

6. Adoption of a resolution on the amendment of the Remuneration Policy for members of the Management Board and the Supervisory Board of VRG SA with its registered office in Kraków.
7. Adoption of a resolution regarding amendment of the Company's Articles of Association within the scope of the resolution appointing a member of the Supervisory Board.
8. Adoption of a resolution regarding amendment of the Company's Articles of Association within the scope of the obligation to convene a meeting of the Supervisory Board of the Company.
9. Adoption of a resolution regarding amendment of the Company's Articles of Association within the scope of failure to provide a vote by a member of the Supervisory Board of the Company in the ordered vote.
10. Adoption of a resolution regarding amendment of the Company's Articles of Association within the scope of participation in voting using the direct distant communication means.
11. Adoption of a resolution regarding amendment of the Company's Articles of Association within the scope of to the adoption of the Regulations of the Supervisory Board of the Company.
12. Adoption of a resolution regarding amendment of the Company's Articles of Association within the scope of to the extension of the list of activities for which the approval of the Supervisory Board of the Company is required.
13. Adoption of a resolution regarding amendment of the Company's Articles of Association within the scope of the disposal of the budget by the Supervisory Board of the Company.
14. Adoption of a resolution regarding amendment of the Company's Articles of Association within the scope of the extension of the powers of the General Meeting of the Shareholders.
15. Adoption of a resolution regarding authorisation of the Supervisory Board to adopt the consolidated text of the Articles of Association of the Company.
16. Closing of the General Meeting.

*During the vote 194,106,764 valid votes were cast out of 194,106,764 shares, representing 82,79 % of the shares in the share capital of the Company, "in favour" of the adoption of the resolution 156,647,419 votes were cast, "against" 2,901,845 votes were cast, "abstentions" were cast 34,557,500 votes.*

**„Resolution no 03/03/2021  
of the Extraordinary General Meeting of VRG S.A.  
of 17 March 2021  
on the approval of co-optation to the Supervisory Board of Mr. Mateusz Kolański in  
accordance with the resolution of the Supervisory Board of January 19, 2021**

The Extraordinary General Meeting of VRG S.A. with its registered office in Krakow (the "Company") hereby approves the co-optation of Mr Mateusz Kolański to the Supervisory Board of the Company on the basis of the resolution of the Supervisory Board of January 19, 2021, following the resignation of Mr. Ernest Podgórski.”

*During the vote 194,106,764 valid votes were cast out of 194,106,764 shares, representing 82,79 % of the shares in the share capital of the Company, "in favour" of the adoption of the resolution 192,997,007 votes were cast, "against" 1,093,611 votes were cast, 16,146 "abstained" votes were cast.*

**„ Resolution no 04/03/2021  
of the Extraordinary General Meeting of VRG S.A.  
of 17 March 2021**

**on the amendment of the Remuneration Policy for members of the Management Board and  
the Supervisory Board of VRG SA with its registered office in Kraków**

The Extraordinary General Meeting of VRG SA with its registered office in Kraków (the "Company") hereby decides to introduce the following changes to the Remuneration Policy for members of the Management Board and the Supervisory Board of VRG SA with its registered office in Kraków adopted by the Ordinary General Meeting of the Company on June 29, 2020 (the "Remuneration Policy"):

1. clause III.1. of the Remuneration Policy shall obtain the following wording:

"The Members of the Management Board of the Company shall be employed on the basis of employment agreements or perform their functions on the basis of a resolution on appointment. The remuneration of the Members of the Management Board of the Company includes a monthly remuneration, the amount of which is determined in the form of a resolution of the Supervisory Board of the Company, as well as variable components of remuneration in the form of incentive bonuses, as well as programs based on the Company's shares. In addition, the Company shall also bear other costs incurred in connection with the performance of the functions of the Member of the Management Board, including the costs of the use by the Members of the Management Board of company cars.

(..)"

2. in clause III.2.1 of the Remuneration Policy subclause 1 shall obtain the following wording:

"The Permanent Remuneration of the Member of the Management Board shall be determined in the Employment Agreement or in a resolution appointing to the Management Board or a separate resolution granting remuneration for performing his/her obligations in the Management Board of the Company."

3. in clause III.2.2. of the Remuneration Policy subclause 4) shall obtain the following wording:

"The amount of the Variable Remuneration shall be granted individually to the Member of the Management Board for a given financial year on the basis of an employment relationship or as part of a remuneration for the performance of a function."

4. the first subparagraph in clause III.2.3. of the Remuneration Policy shall obtain the following wording:

„Members of the Management Board may be granted severance pay in the event of termination of employment agreements or dismissal from their positions on the Management Board in the amount of not more than 12 months' fixed remuneration and in the event of the conclusion of non-competition contracts of compensation for the duration of the competition ban. Non-competition agreements may be unilaterally terminated by the Employer."

*During the vote 194,106,764 valid votes were cast out of 194,106,764 shares, representing 82,79 % of the shares in the share capital of the Company, "in favour" of the adoption of the resolution 190,802,763 votes were cast, "against" 100,000 votes were cast 3,204,001 "abstained" votes were cast.*

**Resolution No 07/03/2021  
of the Extraordinary General Meeting of VRG S.A.  
of 17 March 2021**

**regarding amendment of the Company's Articles of Association within the scope of  
failure to provide a vote by a member of the Supervisory Board of the Company  
in the ordered vote**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 30 clause 1 subclause 5 of the Company's Articles of Association, it is resolved as follows:

**§1**

The following amendments shall be introduced to the Company's Articles of Association:

1) § 20 clause 3 of the following wording:

"3. A resolution of the Supervisory Board may be adopted in writing by signing a draft of the resolution by individual members of the Board indicating the date on which the vote was cast and specifying whether the vote is in favour of the resolution, against the resolution or the member withholds his/her vote. The failure of member of the Supervisory Board to send signed draft of the resolution pursuant to the provisions above within 10 days from the date of dispatch of the draft to the address provided by the member of the Board shall be deemed as an abstention."

**shall obtain the following new wording:**

"3. A resolution of the Supervisory Board may be adopted in writing by signing a draft of the resolution by individual members of the Board indicating the date on which the vote was cast and specifying whether the vote is in favour of the resolution, against the resolution or the member withholds his/her vote. The failure of member of the Supervisory Board to send signed draft of the resolution pursuant to the provisions above within 5 days from the date of dispatch of the draft to the address provided by the member of the Board shall be deemed as lack of will to participate in the ordered voting."

**§ 2**

The resolution shall enter into force upon its adoption, subject to entering the amendments to the Articles of Association of VRG S.A. to the register of entrepreneurs of the National Court Register.

*During the vote 194,106,764 valid votes were cast out of 194,106,764 shares, representing 82,79 % of the shares in the share capital of the Company, "in favour" of the*

*adoption of the resolution 190,732,521 votes were cast, "against" 461,967 votes were cast, 2,912,276 "abstained" votes were cast.*

**Resolution No 08/03/2021  
of the Extraordinary General Meeting of VRG S.A.  
of 17 March 2021**

**regarding amendment of the Company's Articles of Association within the scope of  
participation in voting using the direct distant communication means**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 30 clause 1 subclause 5 of the Company's Articles of Association, it is resolved as follows:

**§ 1**

The following amendments shall be introduced to the Company's Articles of Association:

- 1) § 20 clause 5 of the following wording:

"5. The Supervisory Board shall adopt resolutions by an absolute majority of votes, with presence or (in the case of resolutions adopted in writing or using the direct distant communication means) with the participation of at least half of the members of the Supervisory Board. In the case of equal number of votes for and against the resolution of the Supervisory Board, the vote of the President of the Supervisory Board shall be decisive."

**Shall obtain the following new wording:**

"5. The Supervisory Board shall adopt resolutions by an absolute majority of votes, with presence or (in the case of resolutions adopted in writing or using the direct distant communication means) with the participation of at least half of the members of the Supervisory Board. In the case of equal number of votes for and against the resolution of the Supervisory Board, the vote of the President of the Supervisory Board shall be decisive. In the case of resolutions adopted in writing, participation in a vote shall be understood as sending by a member of the Supervisory Board of a signed draft of a resolution within the time-limit referred to in § 20 clause 3."

**§ 2**

The resolution shall enter into force upon its adoption, subject to entering the amendments to the Articles of Association of VRG S.A. to the register of entrepreneurs of the National Court Register.

*During the vote 194,064,988 valid votes were cast out of 194,064,988 shares, representing 82,77 % of the shares in the share capital of the Company, "in favour" of the adoption of the resolution 192,778,838 votes were cast, "against" 241,819 votes were cast, 1,044,331 "abstained" votes were cast.*

**Resolution No 10/03/2021  
of the Extraordinary General Meeting of VRG S.A.**

of 17 March 2021

**regarding amendment of the Company's Articles of Association within the scope of  
to the extension of the list of activities for which the approval of the Supervisory Board of  
the Company is required**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 30 clause 1 subclause 5 of the Company's Articles of Association, it is resolved as follows:

**§ 1**

The following amendments shall be introduced to the Company's Articles of Association:

- 1) § 21 clause 3 of the following wording:

"3. The acquisition and sale of the real property, perpetual usufruct or share in the real property shall require the consent of the Supervisory Board. The above actions shall not require a resolution of the General Meeting."

**shall obtain the following new wording:**

"3. The following actions shall require obtaining the approval of the Supervisory Board in the form of a resolution:

- (a) the acquisition and sale of the real property, perpetual usufruct or share in the real property;
- b) approval of a draft of the Company's budget and significant changes to the adopted budget of the Company regarding at least 10% of the amount of the Company's budget;
- (c) the conclusion of credit or loan agreements, excluding the loans granted within the Company's group;
- (d) taking up shares, acquisition of the shares and sale of shares of other companies. The above actions shall not require a resolution of the General Meeting.

- 2) in § 21, after clause 3, clause 4 of the following wording shall be added:

"4. The exercise by the Company of the right to vote in the adoption of resolutions of the meeting of shareholders or resolutions of the general meeting of shareholders of other commercial companies in which the Company participates as a shareholder shall require the approval of the Supervisory Board in the form of a resolution in the following matters:

- a) the examination and approval of individual and consolidated financial statements and the Management Board reports on the operations of the company and its group for the previous financial year;
- b) the adoption of resolutions on the distribution of profits or the covering of losses;
- c) granting members of the authorities of the company a discharge regarding execution of their obligations;
- d) the appointment and dismissal of members of the authorities of the company and the determination of the number of members of such authorities;
- e) the adoption of resolutions on the issue of bonds, including convertible bonds and bonds with the priority right, and subscription warrants referred to in Article 453 § 2 of the Commercial Companies Code;
- f) the adoption of resolutions regarding amendment of the articles of association of the company, including amending the subject of the company's activity and increase or decrease of the amount of share capital;
- g) the adoption of resolutions on the redemption of the shares and conditions for such redemption;
- h) the adoption of resolutions on the sale or lease of the company's enterprise or its organised part and to establish on them limited property rights;

- i) the adoption of resolutions on the sale or acquisition of real property, perpetual usufruct right or share in the real property of the company;
- j) determining and amending the rules of granting remuneration and levels of remuneration of the members of the authorities of the company;
- k) merger, division or conversion;
- l) dissolution of the Company."

## **§ 2**

The resolution shall enter into force upon its adoption, subject to entering the amendments to the Articles of Association of VRG S.A. to the register of entrepreneurs of the National Court Register.

*During the vote 194,106,764 valid votes were cast out of 194,106,764 shares, representing 82,79 % of the shares in the share capital of the Company, "in favour" of the adoption of the resolution 188,201,289 votes were cast, "against" 3,016,531 votes were cast, 2,888,944 "abstained" votes were cast.*

### **Resolution No 11/03/2021 of the Extraordinary General Meeting of VRG S.A. of 17 March 2021**

#### **regarding amendment of the Company's Articles of Association within the scope of the disposal of the budget by the Supervisory Board of the Company**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 30 clause 1 subclause 5 of the Company's Articles of Association, it is resolved as follows:

## **§ 1**

The following amendments shall be introduced to the Company's Articles of Association:

- 1) in § 22, after clause 5, clause 6 of the following wording shall be added:

"6. The Supervisory Board should approve the budget of the Company by 31 December before the beginning of the subsequent financial year. The Management Board shall submit to the Supervisory Board a draft budget of the Company no later than 30 November before the beginning of the subsequent financial year. In the absence of approval of the budget of the Company within the specified period, the Management Board shall operate on the basis of the draft budget of the Company presented to the Supervisory Board. The Supervisory Board shall be entitled to comment on the submitted budget of the Company, which should be considered by the Management Board within 14 days from the date of their notification to the Management Board and within that deadline the revised draft budget should be resubmitted to the Supervisory Board for approval. The Supervisory Board may be granted a budget as defined by the General Meeting, within which it should be provided with a legal service."

## **§ 2**

The resolution shall enter into force upon its adoption, with effect from day of registration.

*During the vote 194,064,988 valid votes were cast out of 194,064,988 shares, representing 82,77 % of the shares in the share capital of the Company, "in favour" of the adoption of the resolution 153,498,388 votes were cast, "against" 36,327,021 votes were cast 4,239,579 "abstained" votes were cast.*

**Resolution No 12/03/2021  
of the Extraordinary General Meeting of VRG S.A.  
of 17 March 2021**

**regarding amendment of the Company's Articles of Association within the scope of  
the extension of the powers of the General Meeting of the Shareholders**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 30 clause 1 subclause 5 of the Company's Articles of Association, it is resolved as follows:

**§ 1**

The following amendments shall be introduced to the Company's Articles of Association:

- 1) § 30 clause 1 of the following wording:  
"1. The powers of the General Meeting of Shareholders include:
  - 1) consideration and approval of the Management Board report on the Company's operations and the financial statements for the previous financial year;
  - 2) the adoption of a resolution regarding the distribution of profits or the covering of losses;
  - 3) granting discharge to the members of the authorities of the company regarding execution of their obligations;
  - 4) change in the subject matter of the Company's activity;
  - 5) amendment of the Company's Articles of Association;
  - 6) increase or decrease of the share capital;
  - 7) merger of the Company, division of the Company, conversion of the Company;
  - 8) dissolution and liquidation of the Company;
  - 9) the issuance of convertible bonds or with the priority right and the issue of subscription warrants referred to in Article 453 § 2 of the Commercial Code;
  - 10) any provisions relating to claims for compensation for damage caused during establishment of the Company or exercising management or supervision;
  - 11) redemption of shares."

**shall obtain the following new wording:**

- "1. The powers of the General Meeting of Shareholders include:
- 1) consideration and approval of the Management Board report on the Company's operations and the financial statements for the previous financial year;
  - 2) the adoption of a resolution regarding the distribution of profits or the covering of losses;
  - 3) establishment of a budget of the Supervisory Board of the Company;
  - 4) granting discharge to the members of the authorities of the company regarding execution of their obligations;
  - 5) change in the subject matter of the Company's activity;
  - 6) amendment of the Company's Articles of Association;
  - 7) increase or decrease of the share capital;
  - 8) merger of the Company, division of the Company, conversion of the Company;
  - 9) dissolution and liquidation of the Company;



- 10) the issuance of convertible bonds or with the priority right and the issue of subscription warrants referred to in Article 453 § 2 of the Commercial Code;
- 11) any provisions relating to claims for compensation for damage caused during establishment of the Company or exercising management or supervision;
- 12) redemption of shares;
- 13) granting consent to the disposal of shares owned by the Company of a value exceeding PLN 25,000,000, including by establishing a pledge or other limited property right, with the exception of the disposal in favour of the companies from the Group and with the exception of pledges and other limited property rights established in favour of the banks or entities financing the Company or the companies from the Company's Group or in case of securing the bonds issued by the Company or companies from the Company's Group."

## § 2

The resolution shall enter into force upon its adoption, subject to entering the amendments to the Articles of Association of VRG S.A. to the register of entrepreneurs of the National Court Register.

*During the vote 194,106,764 valid votes were cast out of 194,106,764 shares, representing 82,79 % of the shares in the share capital of the Company, "in favour" of the adoption of the resolution 150,790,841 votes were cast, "against" 42,107,647 votes were cast, 1,208,276 "abstained" votes were cast.*

### **Resolution No 13/03/2021 of the Extraordinary General Meeting of VRG S.A. of 17 March 2021**

**regarding authorisation of the Supervisory Board to adopt the consolidated text of the  
Articles of Association of the Company**

## § 1

Extraordinary General Meeting of Shareholders of VRG S.A. with its registered office in Kraków pursuant to Art. 430 § 5 of the Commercial Companies Code decides to authorise the Supervisory Board to adopt the consolidated text of the Articles of Association of the Company taking into account the amendments adopted on the basis of the above resolutions adopted by the Extraordinary General Meeting of VRG S.A. of 17 March 2021.

## § 2

The resolution shall enter into force upon its adoption.

*During the vote 194,064,988 valid votes were cast out of 194,064,988 shares, representing 82,77 % of the shares in the share capital of the Company, "in favour" of the adoption of the resolution 193,888,168 votes were cast, "against" 176,819 votes were cast, 1 "abstained" vote was cast.*

II.

**Draft resolutions put to the vote and not adopted by the**  
**Extraordinary General Meeting of VRG S.A.**  
**of 17 March 2021**

**Resolution No 05/03/2021**  
**of the Extraordinary General Meeting of VRG S.A.**  
**of 17 March 2021**

**regarding amendment of the Company's Articles of Association within the scope of**  
**the resolution appointing a member of the Supervisory Board**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 30 clause 1 subclause 5 of the Company's Articles of Association, it is resolved as follows:

**§ 1**

The following amendments shall be introduced to the Company's Articles of Association:

1) in §17, after clause 3, clause 4 of the following wording shall be added:

"4. The resolution of the General Meeting regarding appointment of a member of the Supervisory Board may specify his/her function within the Supervisory Board, in particular the functions of the President, the Vice-president and the Secretary."

2) § 18 clause 1 of the following wording:

"1. The Supervisory Board shall elect the President of the Supervisory Board and Vice-president, and also, if necessary, the Secretary of the Board – from among its members.

**shall obtain the following new wording:**

"1. In the absence of determining the positions of the members of the Supervisory Board in the resolution of the General Meeting, the Supervisory Board shall elect from its members the President of the Supervisory Board, Vice-president and, if necessary, the Secretary of the Board."

**§ 2**

The resolution shall enter into force upon its adoption, subject to entering the amendments to the Articles of Association of VRG S.A. to the register of entrepreneurs of the National Court Register.

**Resolution No 06/03/2021**  
**of the Extraordinary General Meeting of VRG S.A.**  
**of 17 March 2021**

**regarding amendment of the Company's Articles of Association within the scope of**  
**the obligation to convene a meeting of the Supervisory Board of the Company**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 30 clause 1 subclause 5 of the Company's Articles of Association, it is resolved as follows:

### **§ 1**

The following amendments shall be introduced to the Company's Articles of Association:

- 1) § 19 clause 2 of the following wording:

"2. The President of the Supervisory Board or the Vice-president shall also be responsible for convening a meeting of the Supervisory Board within two weeks of receipt of the written request to convene a meeting of the Supervisory Board contained in the request of the Management Board or a member of the Supervisory Board."

**shall obtain the following new wording:**

"2. The President of the Supervisory Board or the Vice-president shall also be responsible for convening a meeting of the Supervisory Board, which shall take place within two weeks of the date of the request of the Management Board or a member of the Supervisory Board with the request of convening a meeting of the Supervisory Board."

### **§ 2**

The resolution shall enter into force upon its adoption, subject to entering the amendments to the Articles of Association of VRG S.A. to the register of entrepreneurs of the National Court Register.

## **Resolution No 06/03/2021 of the Extraordinary General Meeting of VRG S.A. of 17 March 2021**

**regarding amendment of the Company's Articles of Association within the scope of  
the obligation to convene a meeting of the Supervisory Board of the Company**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 30 clause 1 subclause 5 of the Company's Articles of Association, it is resolved as follows:

### **§ 1**

The following amendments shall be introduced to the Company's Articles of Association:

- 1) § 19 clause 2 of the following wording:

"2. The President of the Supervisory Board or the Vice-president shall also be responsible for convening a meeting of the Supervisory Board within two weeks of receipt of the written request to convene a meeting of the Supervisory Board contained in the request of the Management Board or a member of the Supervisory Board."

**shall obtain the following new wording:**

"2. The President of the Supervisory Board or the Vice-president shall also be responsible for convening a meeting of the Supervisory Board within two weeks of the date of receipt the request of the Management Board or a member of the Supervisory Board with the

request of convening a meeting of the Supervisory Board. The meeting should take place within one month from the date of the request of the Management Board or a member of the Supervisory Board with the request of convening a meeting of the Supervisory Board."

## **§ 2**

The resolution shall enter into force upon its adoption, subject to entering the amendments to the Articles of Association of VRG S.A. to the register of entrepreneurs of the National Court Register.

### **Resolution No 07/03/2021 of the Extraordinary General Meeting of VRG S.A. of 17 March 2021**

#### **regarding amendment of the Company's Articles of Association within the scope of failure to provide a vote by a member of the Supervisory Board of the Company in the ordered vote**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 30 clause 1 subclause 5 of the Company's Articles of Association, it is resolved as follows:

## **§ 1**

The following amendments shall be introduced to the Company's Articles of Association:

- 1) § 20 clause 3 of the following wording:

"3. A resolution of the Supervisory Board may be adopted in writing by signing a draft of the resolution by individual members of the Board indicating the date on which the vote was cast and specifying whether the vote is in favour of the resolution, against the resolution or the member withholds his/her vote. The failure of member of the Supervisory Board to send signed draft of the resolution pursuant to the provisions above within 10 days from the date of dispatch of the draft to the address provided by the member of the Board shall be deemed as an abstention."

#### **shall obtain the following new wording:**

"3. A resolution of the Supervisory Board may be adopted in writing by signing a draft of the resolution by individual members of the Board indicating the date on which the vote was cast and specifying whether the vote is in favour of the resolution, against the resolution or the member withholds his/her vote. The failure of member of the Supervisory Board to send signed draft of the resolution pursuant to the provisions above within 10 days from the date of dispatch of the draft to the address provided by the member of the Board shall be deemed as lack of will to participate in the ordered voting."

## **§ 2**

The resolution shall enter into force upon its adoption, subject to entering the amendments to the Articles of Association of VRG S.A. to the register of entrepreneurs of the National Court Register.

**Resolution No 09/03/2021  
of the Extraordinary General Meeting of VRG S.A.  
of 17 March 2021**

**regarding amendment of the Company's Articles of Association within the scope of  
to the adoption of the Regulations of the Supervisory Board of the Company**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 30 clause 1 subclause 5 of the Company's Articles of Association, it is resolved as follows:

**§ 1**

The following amendments shall be introduced to the Company's Articles of Association:

- 1) § 20 clause 7 of the following wording:

"7. The Supervisory Board may adopt, amend and repeal its regulations specifying its operation."

**Shall obtain the following new wording:**

"7. The Regulations of the Supervisory Board shall be adopted by the General Meeting. In the event of non-adoption of the Regulations of the Supervisory Board by the General Meeting, the Supervisory Board may adopt its regulations. The Supervisory Board may amend, repeal its regulations specifying its operation. The Regulations adopted by the General Meeting cannot be amended by the Supervisory Board."

**§ 2**

The resolution shall enter into force upon its adoption, subject to entering the amendments to the Articles of Association of VRG S.A. to the register of entrepreneurs of the National Court Register.

**Resolution No 10/03/2021  
of the Extraordinary General Meeting of VRG S.A.  
of 17 March 2021**

**regarding amendment of the Company's Articles of Association within the scope of  
to the extension of the list of activities for which the approval of the Supervisory Board of  
the Company is required**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 30 clause 1 subclause 5 of the Company's Articles of Association, it is resolved as follows:

**§ 1**

The following amendments shall be introduced to the Company's Articles of Association:

- 1) § 21 clause 3 of the following wording:

"3. The acquisition and sale of the real property, perpetual usufruct or share in the real property shall require the consent of the Supervisory Board. The above actions shall not require a resolution of the General Meeting."

**shall obtain the following new wording:**

"3. The following actions shall require obtaining the approval of the Supervisory Board in the form of a resolution:

- (a) the acquisition and sale of the real property, perpetual usufruct or share in the real property;
- b) approval of a draft of the Company's budget and significant changes to the adopted budget of the Company;
- (c) the conclusion of credit or loan agreements;
- (d) taking up shares, acquisition of the shares and sale of shares of other companies. The above actions shall not require a resolution of the General Meeting.

2) in § 21, after clause 3, clause 4 of the following wording shall be added:

"4. The exercise by the Company of the right to vote in the adoption of resolutions of the meeting of shareholders or resolutions of the general meeting of shareholders of other commercial companies in which the Company participates as a shareholder shall require the approval of the Supervisory Board in the form of a resolution in the following matters:

- a) the examination and approval of individual and consolidated financial statements and the Management Board reports on the operations of the company and its group for the previous financial year;
- b) the adoption of resolutions on the distribution of profits or the covering of losses;
- c) granting members of the authorities of the company a discharge regarding execution of their obligations;
- d) the appointment and dismissal of members of the authorities of the company and the determination of the number of members of such authorities;
- e) the adoption of resolutions on the issue of bonds, including convertible bonds and bonds with the priority right, and subscription warrants referred to in Article 453 § 2 of the Commercial Companies Code;
- f) the adoption of resolutions regarding amendment of the articles of association of the company, including amending the subject of the company's activity and increase or decrease of the amount of share capital;
- g) the adoption of resolutions on the redemption of the shares and conditions for such redemption;
- h) the adoption of resolutions on the sale or lease of the company's enterprise or its organised part and to establish on them limited property rights;
- i) the adoption of resolutions on the sale or acquisition of real property, perpetual usufruct right or share in the real property of the company;
- j) determining and amending the rules of granting remuneration and levels of remuneration of the members of the authorities of the company;
- k) merger, division or conversion;
- l) dissolution of the Company."

**§ 2**

The resolution shall enter into force upon its adoption, subject to entering the amendments to the Articles of Association of VRG S.A. to the register of entrepreneurs of the National Court Register.

**Resolution No 12/03/2021  
of the Extraordinary General Meeting of VRG S.A.  
of 17 March 2021**

**regarding amendment of the Company's Articles of Association within the scope of  
the extension of the powers of the General Meeting of the Shareholders**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 30 clause 1 subclause 5 of the Company's Articles of Association, it is resolved as follows:

**§ 1**

The following amendments shall be introduced to the Company's Articles of Association:

- 1) § 30 clause 1 of the following wording:  
"1. The powers of the General Meeting of Shareholders include:
  - 1) consideration and approval of the Management Board report on the Company's operations and the financial statements for the previous financial year;
  - 2) the adoption of a resolution regarding the distribution of profits or the covering of losses;
  - 3) granting discharge to the members of the authorities of the company regarding execution of their obligations;
  - 4) change in the subject matter of the Company's activity;
  - 5) amendment of the Company's Articles of Association;
  - 6) increase or decrease of the share capital;
  - 7) merger of the Company, division of the Company, conversion of the Company;
  - 8) dissolution and liquidation of the Company;
  - 9) the issuance of convertible bonds or with the priority right and the issue of subscription warrants referred to in Article 453 § 2 of the Commercial Code;
  - 10) any provisions relating to claims for compensation for damage caused during establishment of the Company or exercising management or supervision;
  - 11) redemption of shares."

**shall obtain the following new wording:**

- "1. The powers of the General Meeting of Shareholders include:
- 1) consideration and approval of the Management Board report on the Company's operations and the financial statements for the previous financial year;
  - 2) the adoption of a resolution regarding the distribution of profits or the covering of losses;
  - 3) establishment of a budget of the Supervisory Board of the Company;
  - 4) granting discharge to the members of the authorities of the company regarding execution of their obligations;
  - 5) change in the subject matter of the Company's activity;
  - 6) amendment of the Company's Articles of Association;
  - 7) increase or decrease of the share capital;
  - 8) merger of the Company, division of the Company, conversion of the Company;
  - 9) dissolution and liquidation of the Company;
  - 10) the issuance of convertible bonds or with the priority right and the issue of subscription warrants referred to in Article 453 § 2 of the Commercial Code;
  - 11) any provisions relating to claims for compensation for damage caused during establishment of the Company or exercising management or supervision;
  - 12) redemption of shares;
  - 13) granting consent to the disposal of shares owned by the Company of a value exceeding PLN 25,000,000, including by establishing a pledge or other limited property right, with the exception of the disposal in favour of the companies from the Group."

**§ 2**

The resolution shall enter into force upon its adoption, subject to entering the amendments to the Articles of Association of VRG S.A. to the register of entrepreneurs of the National Court Register.

### III.

In the absence of requests regarding item 5 of the agenda, item 5 was declared exhausted, without adoption of resolutions.