

**ANNOUNCEMENT BY THE MANAGEMENT BOARD
VRG S.A. WITH ITS REGISTERED OFFICE IN KRAKOW
ON THE CONVENING OF THE ANNUAL GENERAL MEETING**

The Management Board of VRG S.A., with its registered office in Kraków at ul. Pilotów 10 (hereinafter: “the Company”), acting pursuant to Article 395 and Article 399(1) of the Commercial Companies Code (hereinafter: “CCC”), hereby convenes the Ordinary General Meeting of Shareholders of the Company (hereinafter: “**General Meeting**”) and, in accordance with the provisions of Article 402⁽²⁾ of the CCA in conjunction with Article 402⁽¹⁾ of the CCA, provides the following information:

I. DATE, TIME AND VENUE OF THE GENERAL MEETING AND DETAILED AGENDA

The Management Board of the Company, pursuant to Article 395 of the Commercial Companies Code and Article 399(1) of the Commercial Companies Code, hereby resolves to convene the Ordinary General Meeting of the Company **on 25 June 2026 at 12:00 in Kraków at the Company’s registered office, at ul. Pilotów 10, 31-462 Kraków**, with the following agenda:

1. Opening of the General Meeting.
2. Election of the Chairman of the General Meeting.
3. Confirmation that the General Meeting has been duly convened and is competent to adopt resolutions.
4. Adoption of a resolution on the approval of the agenda.
5. Presentation and consideration of the Company’s financial statements for the financial year 2025 and the Supervisory Board’s assessment.
6. Presentation and consideration of the consolidated financial statements of the VRG S.A. Capital Group for the financial year 2025 and the Supervisory Board’s assessment.
7. Presentation and consideration of the Management Board’s report on the activities of the VRG S.A. Group for 2025, prepared together with the Management Board’s report on the activities of VRG S.A. for 2025, and the Supervisory Board’s assessment.
8. Presentation of the Company’s Supervisory Board’s report for 2025.
9. Adoption of a resolution on the approval of the Company’s financial statements for the financial year 2025.
10. Adoption of a resolution on the approval of the consolidated financial statements of the VRG S.A. Group for the financial year 2025.
11. Adoption of a resolution on the approval of the Management Board’s report on the activities of the VRG S.A. Group for 2025, prepared together with the Management Board’s report on the activities of VRG S.A. for 2025.
12. Adoption of a resolution on the approval of the Supervisory Board’s report for 2025.
13. Adoption of a resolution on the distribution of the Company’s net profit as shown in the Company’s financial statements for the financial year 2025.
14. Adoption of resolutions on granting discharge to the members of the Management Board and the Supervisory Board of the Company in respect of the performance of their duties in the financial year 2025.
15. Adoption of a resolution on the expression of an opinion regarding the Report of the Supervisory Board of VRG S.A. on the remuneration of Members of the Management Board and Members of the Supervisory Board of VRG S.A. for the year 2025.
16. Adoption of a resolution on the adoption of a share-based incentive scheme.

17. Adoption of a resolution authorising the Management Board to acquire the Company's own shares and to create a reserve fund for the purpose of acquiring the Company's own shares.
18. Adoption of a resolution on amendments to § 6, § 20(6) and § 37 of the Company's Articles of Association.
19. Closure of the General Meeting.

II. RECORD DATE FOR PARTICIPATION IN THE GENERAL MEETING AND INFORMATION ON THE RIGHT TO PARTICIPATE IN THE GENERAL MEETING

Pursuant to Article 406¹§ 1 of the Commercial Companies Code, the record date for participation in the General Meeting falls sixteen days prior to the date of the General Meeting, i.e. on 9 June 2026. Only persons who are Shareholders of the Company on the date of registration of participation in the General Meeting are entitled to participate in the General Meeting.

Pledges and usufructuaries entitled to vote are entitled to participate in the general meeting of a public company if the establishment of a limited real right in their favour is registered in the securities account on the record date for participation in the general meeting.

A shareholder (holding dematerialised bearer shares) and a pledgee or usufructuary entitled to vote, in order to participate in the General Meeting, should request, no earlier than after the announcement of the convening of the General Meeting and no later than on the first working day following the date of registration of participation in the General Meeting, that is, no later than 10 June 2026, that the entity maintaining the securities account issue a personalised certificate confirming their right to participate in the General Meeting. The certificate should contain all the information referred to in Article 406³§ 3 of the Commercial Companies Code, namely:

- 1) the company name, registered office, address and stamp of the issuer, and the certificate number,
- 2) the number of shares,
- 3) the specific designation of the shares referred to in Article 55 of the Act of 29 July 2005 on Trading in Financial Instruments,
- 4) the name, registered office and address of the public company that issued the shares,
- 5) the nominal value of the shares,
- 6) the first name and surname or the business name (name) of the person entitled to the shares,
- 7) the registered office (place of residence) and address of the person entitled to the shares,
- 8) the purpose for which the certificate is issued,
- 9) a statement as to who is entitled to vote on the shares,
- 10) the date and place of issue of the certificate,
- 11) the signature of the person authorised to issue the certificate.

The list of persons entitled to vote under the shares, as well as pledgees and users entitled to vote, is determined by the Company's Management Board on the basis of a list drawn up by Krajowy Depozyt Papierów Wartościowych S.A. in accordance with the regulations on trading in financial instruments.

III. PROCEDURES FOR PARTICIPATION IN THE GENERAL MEETING AND THE EXERCISE OF VOTING RIGHTS

1. *Information on a Shareholder's right to request the inclusion of specific matters on the agenda of the General Meeting*

A Shareholder or Shareholders representing at least one-twentieth of the Company's share capital may request that specific matters be included on the agenda of the General Meeting. The request of the Shareholder or Shareholders should be submitted to the Company's Management Board no later than twenty-one days before the scheduled date of the General Meeting, i.e. no later than 4 June 2026.

The request should include a justification or a draft resolution concerning the proposed item on the agenda. The request may be submitted in writing (i.e. delivered in person with confirmation of submission or sent to the Company with proof of posting and confirmation of receipt) to the following address: VRG S.A., Management Board Secretariat, ul. Pilotów 10, 31-462 Kraków, or in electronic form (by email) by sending an email to the following address: wza@vrg.pl. The date of receipt by the Company shall be deemed the relevant date for the submission of the above request, and in the case of electronic submission, the date on which the request is placed in the Company's email system (receipt on the Company's mail server). The above request may be submitted using a correctly completed and signed form downloaded from the Company's website; however, if the electronic form is used, the form and any attached documents must be sent as PDF attachments. A separate form for Shareholders who are natural persons and a separate form for Shareholders other than natural persons are available on the Company's website.

A Shareholder or Shareholders requesting the inclusion of specific items on the agenda must submit, together with the request, documents confirming their identity and their entitlement to request the inclusion of specific items on the agenda of the General Meeting, in particular:

- 1) a deposit certificate or a certificate of entitlement to participate in the Company's General Meeting, issued by the entity maintaining the securities account in accordance with the regulations on trading in financial instruments, confirming that the addressee is a Shareholder of the Company and holds the requisite number of shares as at the date of submission of the request,
- 2) in the case of a Shareholder who is a natural person – a copy of an identity card, passport or other document confirming identity (with the option to redact the photograph and personal data other than the first name and surname, PESEL number, document number and series, date of issue and expiry date, and the name of the issuing authority),
- 3) in the case of a Shareholder other than a natural person – a copy of a current extract from the relevant register or another document confirming the authorisation to represent the Shareholder,
- 4) in the case of a request submitted by a proxy – a copy of the power of attorney signed by the Shareholder, or by persons authorised to represent the Shareholder, and a copy of the proxy's identity card, passport or official identity document, or in the case of a proxy other than a natural person (with the option to redact data in accordance with point 2 above) – a copy of an extract from the relevant register confirming the authorisation of the natural person(s) to represent the proxy, and a copy of the identity card, passport or official identity document of the natural person(s) authorised to represent the proxy (with the option to redact data in accordance with point 2 above).

The obligation to attach the documents referred to above applies to Shareholders making a request in both written and electronic form. The documents should be attached in the form appropriate to the form of the request (paper document or a scan thereof in PDF format). The Company may take appropriate measures to identify the Shareholder or Shareholders and verify the validity of the documents submitted.

If the documents are password-protected, please send the password for the files to the Company in a separate message.

The Company's Management Board shall, without delay, but no later than eighteen days before the scheduled date of the General Meeting, i.e. no later than 7 June 2026, announce any amendments to the agenda introduced at the request of a Shareholder or Shareholders. The announcement of the new agenda will be posted on the Company's website www.vrg.pl and published in the form of a current report.

2. *Information on a Shareholder's right to submit draft resolutions concerning matters included on the agenda of the General Meeting or matters to be included on the agenda prior to the date of the General Meeting*

A Shareholder or Shareholders of the Company representing at least one-twentieth of the share capital may, prior to the date of the General Meeting, submit proposals to the Company in writing (i.e. deliver them in person against a receipt of submission or send them to the Company against a proof of posting and a confirmation of receipt) to the following address: VRG S.A., Management Board Secretariat, ul. Pilotów 10, 31-462 Kraków, or by electronic means by sending an email to the specified email address: wza@vrg.pl, draft resolutions concerning matters included on the agenda of the General Meeting or matters to be included on the agenda. The above draft resolutions must be submitted to the Company no later than 24 hours before the date of the General Meeting, as they must be published by the Company on its website. The date and time of receipt by the Company shall determine whether the submission has been made in due time; in the case of electronic submission, the date and time of the submission being placed in the Company's email system (receipt on the Company's mail server) shall apply.

A Shareholder may submit draft resolutions using a correctly completed and signed form downloaded from the Company's website; however, if electronic means of communication are used, the form and any attached documents must be sent as PDF attachments. Draft resolutions are published immediately on the Company's website www.vrg.pl. The Company's website features a separate form for Shareholders who are natural persons and a separate form for Shareholders other than natural persons.

A Shareholder or Shareholders submitting draft resolutions concerning matters included on the agenda of the General Meeting or matters to be included on the agenda must submit, together with the submission request, documents confirming their identity and their entitlement to submit draft resolutions concerning matters included on the agenda of the General Meeting or matters to be included on the agenda of the General Meeting, in particular:

- 1) a deposit certificate or a certificate of entitlement to participate in the Company's General Meeting, issued by the entity maintaining the securities account in accordance with the regulations on trading in financial instruments, confirming that the addressee is a Shareholder of the Company and holds the relevant number of shares as at the date of submission of the request,
- 2) in the case of a Shareholder who is a natural person – a copy of an identity card, passport or other document confirming identity (with the option to redact the photograph and personal data other than the first name and surname, PESEL number, document number and series, date of issue and expiry date, and the name of the issuing authority),
- 3) in the case of a Shareholder other than a natural person – a copy of a current extract from the relevant register or another document confirming the authorisation to represent the Shareholder,
- 4) in the case of draft resolutions submitted by a proxy – a copy of the power of attorney signed by the Shareholder, or by persons authorised to represent the Shareholder, and a copy of the proxy's identity card, passport or official identity document, or in the case of a proxy other than a natural person (with the option to redact data in accordance with point 2 above) – a copy of an extract from

the relevant register confirming the authorisation of the natural person(s) to represent the proxy, and a copy of the identity card, passport or official identity document of the natural person(s) authorised to represent the proxy (with the option to redact data in accordance with point 2 above).

The obligation to attach the documents referred to above applies to Shareholders submitting draft resolutions in both written and electronic form. The documents should be attached in the form appropriate to the type of application (paper document or a scan thereof in PDF format). The Company may take appropriate measures to identify the Shareholder or Shareholders and verify the validity of the documents submitted. If the documents are password-protected, the password for the files must be provided to the Company in a separate message.

3. Information regarding a Shareholder's right to submit draft resolutions on matters included on the agenda of the General Meeting

Any Shareholder may, during the General Meeting, submit draft resolutions concerning matters included on the agenda.

4. Information on the manner of exercising voting rights by proxy, including in particular the forms used when voting by proxy and the method of notifying the Company of the appointment of a proxy via electronic means of communication.

Shareholders may attend the General Meeting and exercise their voting rights in person or through a proxy. A shareholder attending the General Meeting must have a document confirming their identity. A shareholder who is not a natural person may attend the General Meeting and exercise their voting rights through a person authorised to make declarations of intent on their behalf or through a proxy. The right to represent a Shareholder who is not a natural person should be evidenced by an extract from the relevant register for the Shareholder (submitted in the original or as a copy certified as a true copy by a notary, legal adviser or solicitor) presented when the attendance list is drawn up, or, alternatively, a chain of powers of attorney and an extract from the relevant register. The person granting a power of attorney on behalf of a Shareholder who is not a natural person should be disclosed in a current extract from the relevant register for that Shareholder, or their appointment as a representative of a Shareholder who is not a natural person should be evidenced by a resolution of the relevant body of that Shareholder authorising them to act. This resolution must be presented in the original or in a copy certified as a true copy by a notary public, legal adviser or solicitor.

The proxy shall exercise all the rights of the Shareholder at the General Meeting, unless otherwise specified in the power of attorney. The proxy may grant a sub-proxy if this is provided for in the power of attorney. The proxy may represent more than one Shareholder and vote differently with respect to the shares of each Shareholder. A Shareholder of the Company holding shares registered in a collective account may appoint separate proxies to exercise the rights attached to the shares registered in that account. A Shareholder of the Company holding shares registered in more than one securities account may appoint separate proxies to exercise the rights attached to the shares registered in each of the accounts.

If a Shareholder's proxy at the General Meeting is a Member of the Management Board, a Member of the Supervisory Board, an employee of the Company, or a member of the governing bodies or an employee of a subsidiary of the Company, the power of attorney granted to them may authorise them to represent the Shareholder at only one General Meeting. The proxy holder is obliged to disclose to

the Shareholder any circumstances indicating the existence or possibility of a conflict of interest. The granting of a sub-proxy is excluded in such a case.

A power of attorney to attend the General Meeting and exercise voting rights must be granted in writing or in electronic form. Granting a power of attorney in electronic form does not require it to be affixed with a secure electronic signature verified by means of a valid qualified certificate. A power of attorney drawn up in a foreign language should be translated into Polish by a sworn translator. A power of attorney not translated into Polish by a sworn translator has no legal effect.

A shareholder may grant a power of attorney to participate in the General Meeting in electronic form via the Company's website: www.vrg.pl.

A shareholder may notify the Company of the granting of a power of attorney in electronic form by completing the electronic power of attorney form, which the Company makes available on its website www.vrg.pl. Completing the form in accordance with the instructions contained therein constitutes notification to the Company of the granting of a power of attorney in electronic form, sent to the Company via the Company's website: www.vrg.pl.

A Shareholder wishing to grant a power of attorney in the aforementioned form shall apply in person or in writing to the Company for the issue of a username and password, which will enable the Shareholder to complete the verification procedure and grant the power of attorney in electronic form. The Shareholder undertakes to keep the username and password provided to them confidential. The login and password are sent to the Shareholder by post or courier to the address provided by them in the request. The Shareholder may change the password themselves via the Company's website.

In the 'Comments' section of the proxy form, the Shareholder should provide the following information:

- a) the number of shares in respect of which voting rights will be exercised,
- b) the Shareholder's telephone number and email address, as well as the proxy's telephone number and email address, through which the Company will be able to communicate with the Shareholder and the proxy in order to verify the validity of the power of attorney granted in electronic form and to identify the Shareholder and the proxy.

If the documents are password-protected, the password for the files must be provided to the Company in a separate message.

Once the power of attorney has been granted in electronic form, the Shareholder should immediately deliver it to the Company (i.e. deliver it in person against a receipt of submission or send it to the Company with proof of posting and confirmation of receipt) to the following address: VRG S.A., Management Board Secretariat, ul. Pilotów 10, 31-462 Kraków, or via electronic means by sending an email to the specified email address: wza@vrg.pl, copies of documents confirming the Shareholder's identity (scanned in PDF format), in particular:

- 1) in the case of a Shareholder who is a natural person – a copy of their identity card, passport or other document confirming their identity (with the option to redact the photograph and personal data other than their first name and surname, PESEL number, document number and series, date of issue and expiry date, and the name of the issuing authority),
- 2) in the case of a Shareholder other than a natural person – a copy of a current extract from the relevant register or another document confirming the authorisation to represent the Shareholder.

If the documents are password-protected, the password for the files must be provided to the Company in a separate message.

The power of attorney in electronic form should be granted no later than 24 hours before the date of the General Meeting due to the need for the Company to carry out verification procedures. The Company will take appropriate steps to identify the Shareholder and the proxy in order to verify the validity of the power of attorney granted in electronic form. This verification may, in particular, consist of a return query in electronic or telephone form addressed to the Shareholder or proxy to confirm the fact that the power of attorney has been granted and its scope.

A proxy to whom a power of attorney has been granted in electronic form is required, when the attendance list is drawn up at the General Meeting, to submit a document confirming the granting of the power of attorney in electronic form (a printout of the completed proxy form provided by the Company) enabling the identification of the Shareholder making such a declaration, and a document serving to identify the proxy.

A template of the form enabling the exercise of voting rights by a proxy, containing the details specified in Article 402³ § 3 of the Commercial Companies Code, entitled – “Form authorising a proxy to exercise voting rights at the Ordinary General Meeting of VRG Spółka Akcyjna with its registered office in Kraków convened for 25 June 2026” has been published on the Company’s website at www.vrg.pl. If a proxy votes using the form, they must deliver the form to the Chairman of the General Meeting no later than before the conclusion of voting on the resolution which, according to the Shareholder’s instructions, is to be voted on using the form.

The right to represent a Shareholder who is not a natural person should be evidenced by an extract from the relevant register for the Shareholder (submitted in the original or as a copy certified as a true copy by a notary public, legal adviser or solicitor), or, alternatively, a chain of powers of attorney and an extract from the relevant register. The person granting a power of attorney on behalf of a Shareholder who is not a natural person should be disclosed in a current extract from the register relevant to that Shareholder, or their appointment as a representative of a Shareholder who is not a natural person should be evidenced by a resolution of the relevant body of that Shareholder authorising them to act. This resolution must be presented in the original or in a copy certified as a true copy by a notary public, legal adviser or solicitor.

5. *Information on the possibility and manner of participating in the General Meeting using electronic means of communication*

Shareholders may participate in the General Meeting using electronic means of communication.

The Company will provide shareholders with the opportunity to participate remotely in the General Meeting using electronic means of communication. Traditional attendance at the General Meeting at the venue specified in the notice will also remain possible.

To participate in the General Meeting via electronic means of communication and exercise voting rights, you must be a shareholder of the Company on the record date for participation in the General Meeting, which falls sixteen days prior to the date of the General Meeting, and request a personalised certificate from a brokerage house confirming your right to participate in the General Meeting.

Subsequently, no later than 7 days before the General Meeting, a statement of intent to participate in the General Meeting via electronic means must be sent to the email address: wza@vrg.pl. This statement must be completed and signed using a trusted profile, a qualified electronic signature, a personal signature, or a classic signature, and must be scanned and saved in PDF format. A template of the declaration is included in the documents made available together with the notice convening the General Meeting (Appendix 2 to the Rules of Procedure for Participation in the General Meeting of VRG SA via electronic means of communication), together with documents enabling the identification of the shareholder. If a shareholder appoints a proxy, the documents required to appoint the proxy must be sent. Detailed information on the required documents is contained in the Rules for Participation in the General Meeting of VRG SA using electronic means of communication.

Upon receipt of the required documents, the Company will verify the person's eligibility to participate in the Company's General Meeting using electronic means of communication. If the verification is successful, no later than 3 days before the General Meeting, the shareholder will receive detailed instructions on how to register on the platform through which they will cast their votes during the General Meeting. The shareholder will also receive a login and initial password for their first registration on the platform. The instructions will also include information on the possibility of conducting tests, at the latest on the day preceding the General Meeting.

The hardware requirements necessary for remote participation in the General Meeting using electronic means of communication are set out in Appendix 1 to the Rules of Procedure for participation in the General Meeting of VRG S.A. using electronic means of communication.

The Company records the proceedings of the meeting and publishes them on the Company's website: www.vrg.pl.

6. *Information on how to speak during the General Meeting using electronic means of communication*

The Company provides for the possibility of speaking during the General Meeting using electronic means of communication in accordance with point 5 above.

7. *Information on how to exercise voting rights by post or using electronic means of communication*

The Company provides for the possibility of exercising voting rights using electronic means of communication in accordance with point 5 above.

The Rules of Procedure of the Company's General Meeting do not provide for the exercise of voting rights by post.

8. *Shareholders' right to ask questions regarding matters on the agenda of the General Meeting*

Shareholders are entitled to ask questions regarding matters on the agenda of the General Meeting.

When answering questions during the General Meeting, Members of the Management Board shall take into account the fact that the Company fulfils its disclosure obligations in accordance with generally applicable regulations governing the manner of fulfilling such obligations.

Pursuant to Article 428 of the Commercial Companies Code, during the General Meeting, the Company's Management Board is obliged to provide a shareholder, at their request, with information concerning the Company, if this is justified for the assessment of a matter on the agenda. In such a case, the Company's Management Board may provide the information in writing outside the General Meeting if there are compelling reasons for doing so. The Company's Management Board is obliged to provide the information no later than within two weeks of the date on which the request was made during the General Meeting.

The Company's Management Board shall refuse to provide information if this could cause harm to the Company, an affiliated company, or a subsidiary company or cooperative, in particular through the disclosure of the undertaking's technical, commercial or organisational secrets. Furthermore, a member of the Management Board may refuse to provide information if doing so could give rise to criminal, civil or administrative liability on their part.

IV. ACCESS TO INFORMATION REGARDING THE GENERAL MEETING

The full documentation to be presented to the General Meeting, together with draft resolutions and information regarding the General Meeting, will be published on the Company's website at www.vrg.pl from the date of convening the General Meeting.

A shareholder entitled to attend the General Meeting may obtain, in paper form, the full text of the documentation to be presented to the General Meeting, as well as draft resolutions or comments from the Management Board or the Supervisory Board, from the Management Board's secretariat at the Company's registered office in Kraków at ul. Pilotów 10 between 10.00 – 16.00 on working days.

V. ELECTRONIC COMMUNICATION BETWEEN SHAREHOLDERS AND THE COMPANY

Subject to the restrictions provided for in the Commercial Companies Code and this notice, the Company's Shareholders may contact the Company by electronic means of communication. In particular, the Company's Shareholders may submit motions or requests and send notifications and documents. Communication between Shareholders and the Company in electronic form shall take place using the following email address: wza@vrg.pl.

A Shareholder using electronic means of communication bears the sole risk associated with their use.

Where a Shareholder sends documents to the Company electronically which were originally drawn up in a language other than Polish, they are obliged to attach a translation into Polish prepared by a sworn translator. All documents sent by a Shareholder to the Company, as well as by the Company to a Shareholder, by electronic means should be in the form of a scan in PDF format.

VI. LIST OF SHAREHOLDERS

The list of Shareholders entitled to attend the General Meeting will be available for inspection at the Management Board's secretariat at the Company's registered office in Kraków, at ul. Pilotów 10, between 10.00 and 16.00 on three working days prior to the date of the General Meeting.

A shareholder of the Company may request that the list of shareholders entitled to attend the General Meeting be sent to them free of charge by email, providing the email address to which the list should be sent. The request must be made in writing, signed by the Shareholder or by persons authorised to represent the Shareholder, and sent to the email address: wza@vrg.pl in PDF format. The request should be accompanied by copies of documents confirming the identity of the Shareholder or of persons acting on behalf of the Shareholder (in particular a copy of: an identity card, an extract from the relevant register or a power of attorney).

Pursuant to Article 407 § 2 of the Commercial Companies Code, a Shareholder of the Company has the right to request a copy of the motions on matters included in the agenda within one week prior to the General Meeting, i.e. from 18 June 2026.

VII. WEBSITE ADDRESS WHERE INFORMATION REGARDING THE GENERAL MEETING WILL BE MADE AVAILABLE

All information regarding the General Meeting and the relevant forms are available on the Company's website at www.vrg.pl.

VIII. INFORMATION ON THE TOTAL NUMBER OF SHARES IN THE COMPANY AND THE NUMBER OF VOTES ATTACHED TO THOSE SHARES ON THE DATE OF THE ANNOUNCEMENT OF THE GENERAL MEETING

As at the date of the announcement of the General Meeting, the total number of the Company's shares of all issues is 234,455,840 (two hundred and thirty-four million, four hundred and fifty-five thousand, eight hundred and forty), which amounts to a total of 234,455,840 (two hundred and thirty-four million, four hundred and fifty-five thousand, eight hundred and forty) votes at the Company's General Meeting.

IX. CONTENT OF THE PROPOSED AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND THEIR CURRENT WORDING

Proposed amendments to the Company's Articles of Association

1. Amendment to § 6 of the Company's Articles of Association:

Current wording:

“§ 6.

The scope of the Company's business comprises:

1. Manufacture of wooden packaging (PKD 16.24.Z),
2. Manufacture of other wooden products; manufacture of products made of cork, straw and materials used for weaving (PKD 16.29.Z),
3. Manufacture of other articles of paper and paperboard (PKD 17.29.Z)
4. Publishing of books (PKD 58.11.Z),
5. Other publishing activities (PKD 58.19.Z),
6. Bookbinding and related services (PKD 18.14.Z),
7. Manufacture of plastic packaging (PKD 22.22.Z),

8. Manufacture of precious metals (PKD 24.41.Z),
9. Manufacture of other special-purpose machinery, not elsewhere classified (PKD 28.99.Z),
10. Manufacture of watches and clocks (PKD 26.52.Z),
11. Manufacture of jewellery, costume jewellery and similar articles (PKD 32.1),
12. Manufacture of jewellery and similar articles (PKD 32.12.Z),
13. Manufacture of imitation jewellery and similar articles (PKD 32.13.Z),
14. Manufacture of other products not elsewhere classified (PKD 32.99.Z),
15. Repair and maintenance of machinery (PKD 33.12.Z),
16. Wholesale trade on a commission basis (PKD 46.1),
17. Activities of agents engaged in the sale of furniture, household goods and small metal products (PKD 46.15.Z),
18. Activities of agents specialising in the sale of textiles, clothing, fur products, footwear and leather goods (PKD 46.16.Z),
19. Activities of agents specialising in the sale of other specified goods (PKD 46.18.Z),
20. Activities of agents engaged in the sale of various types of goods (PKD 46.19.Z),
21. Retail sale in non-specialised stores with a predominance of food, beverages and tobacco products (PKD 47.11.Z),
22. Retail sale of tobacco products in specialised shops (PKD 47.26.Z),
23. Retail sale of pharmaceutical products in specialised shops (PKD 47.73.Z),
24. Retail sale in non-specialised stores (PKD 47.1),
25. Retail sale of cosmetics and toiletries in specialised shops (PKD 47.75.Z),
26. Retail sale of clothing in specialised stores (PKD 47.71.Z),
27. Retail sale of footwear and leather goods in specialised stores (PKD 47.72.Z),
28. Retail sale of furniture, lighting equipment and other household goods in specialised stores (PKD 47.59.Z),
29. Retail sale of newspapers and stationery in specialised shops (PKD 47.62.Z),
30. Retail sale of books in specialised stores (PKD 47.61.Z),
31. Retail sale of watches, clocks and jewellery in specialised shops (PKD 47.77.Z),
32. Retail sale of second-hand goods in specialised shops (PKD 47.79.Z),
33. Repair of clocks, watches and jewellery (PKD 95.25.Z),
34. Retail sale via mail order houses or the Internet (PKD 47.91.Z),
35. Warehousing and storage of goods (PKD 52.10),
36. Warehousing and storage of other goods (PKD 52.10.B),
37. Other monetary intermediation (PKD 64.19.Z),
38. Renting and letting of own or leased property (PKD 68.20.Z),
39. Purchase and sale of real estate on own account (PKD 68.10.Z),
40. Market and public opinion research (PKD 73.20.Z),
41. Activities of head offices; management consultancy (PKD 70)
42. Other business and management consultancy activities (PKD 70.22.Z),
43. Activities of head offices and holding companies, excluding financial holding companies (PKD 70.10.Z),
44. Advertising (PKD 73.1),
45. Activities related to the organisation of fairs, exhibitions and congresses (PKD 82.30.Z),
46. Commercial activities not classified elsewhere (PKD 82.9),
47. Preparation and spinning of textile fibres (PKD 13.1),
48. Finishing of textile products (PKD 13.3),
49. Manufacture of other textile products (PKD 13.9),
50. Manufacture of hosiery (PKD 14.31.Z),

51. Manufacture of other knitted garments (PKD 14.39.Z),
52. Manufacture of leather clothing (PKD 14.11.Z),
53. Manufacture of workwear (PKD 14.12.Z),
54. Manufacture of other outerwear (PKD 14.13.Z),
55. Manufacture of underwear (PKD 14.14.Z),
56. Manufacture of other clothing and clothing accessories (PKD 14.19.Z),
57. Manufacture of luggage, handbags and similar leather goods; manufacture of saddlery and harness (PKD 15.12.Z),
58. Manufacture of footwear (PKD 15.20.Z),
59. Wholesale of textile products (PKD 46.41.Z),
60. Wholesale of clothing and footwear (PKD 46.42.Z),
61. Retail sale of textiles in specialised stores (PKD 47.51.Z),
62. Repair of other personal and household goods (PKD 95.29.Z),
63. Laundry and dry-cleaning of textile and fur products (PKD 96.01.Z),
64. Manufacture of cosmetic and toilet articles (PKD 20.42.Z),
65. Wholesale of perfumes and cosmetics (PKD 46.45.Z),
66. Wholesale of other household goods (PKD 46.49.Z),
67. Retail sale of sports equipment in specialised shops (PKD 47.64.Z),
68. Transshipment of goods at other transshipment points (PKD 52.24.C)
69. Activities of financial holding companies (PKD 64.20.Z),
70. Manufacture of textiles (PKD 13.20).

Proposed wording:

“§ 6.

The Company’s business activities comprise:

1. Manufacture of wooden packaging (PKD 16.24.Z),
2. Manufacture of other articles of wood, cork, straw and plaiting materials (PKD 16.28.Z),
3. Manufacture of other articles of paper and paperboard (PKD 17.29.Z),
4. Publishing of books (PKD 58.11.Z),
5. Other publishing activities, excluding software (PKD 58.19.Z),
6. Bookbinding and related services (PKD 18.14.Z),
7. Manufacture of plastic packaging (PKD 22.22.Z),
8. Processing and finishing of plastic products (PKD 22.25.Z),
9. Manufacture of precious metals (PKD 24.41.Z),
10. Manufacture of other special-purpose machinery, not elsewhere classified (PKD 28.99.Z),
11. Manufacture of watches and clocks (PKD 26.52.Z),
12. Manufacture of jewellery, bijouterie and similar articles (PKD 32.1),
13. Manufacture of jewellery and similar articles (PKD 32.12.Z),
14. Manufacture of imitation jewellery and similar articles (PKD 32.13.Z),
15. Manufacture of other products not elsewhere classified (PKD 32.99.Z),
16. Repair and maintenance of machinery (PKD 33.12.Z),
17. Wholesale trade on a commission basis (PKD 46.1),
18. Activities of agents engaged in the wholesale of furniture, household goods and small metal products (PKD 46.15.Z),
19. Activities of agents engaged in the wholesale of textiles, clothing, fur products, footwear and leather goods (PKD 46.16.Z),

20. Activities of agents engaged in the specialised wholesale of other goods (PKD 46.18.Z),
21. Wholesale trade by non-specialised agents (PKD 46.19.Z),
22. Non-specialised retail trade, predominantly in food, beverages or tobacco products (PKD 47.11.Z),
23. Retail sale of tobacco products (PKD 47.26.Z),
24. Agency services in specialised retail trade (PKD 47.92.Z),
25. Retail sale of pharmaceutical products (PKD 47.73.Z),
26. Non-specialised retail trade (PKD 47.1),
27. Retail trade intermediation (PKD 47.9),
28. Retail sale of cosmetics and toiletries (PKD 47.75.Z),
29. Retail sale of clothing (PKD 47.71.Z),
30. Retail sale of footwear and leather goods (PKD 47.72.Z),
31. Retail sale of furniture, lighting equipment, tableware and other household goods (PKD 47.55.Z),
32. Retail sale of newspapers and other periodicals and stationery (PKD 47.62.Z),
33. Retail sale of books (PKD 47.61.Z),
34. Retail sale of watches and jewellery (PKD 47.77.Z),
35. Retail sale of other second-hand goods (PKD 47.79.C),
36. Repair and maintenance of clocks, watches and jewellery (PKD 95.25.Z),
37. Warehousing and storage of goods (PKD 52.10),
38. Warehousing and storage of other goods (PKD 52.10.B),
39. Other monetary intermediation (PKD 64.19.Z),
40. Renting and letting of own or leased property (PKD 68.20.Z),
41. Purchase and sale of real estate on own account (PKD 68.11.Z),
42. Market and public opinion research (PKD 73.20.Z),
43. Head office activities and management consultancy (PKD 70),
44. Business and other management consultancy activities (PKD 70.22.Z),
45. Head office activities (PKD 70.10.A),
46. Activities of shared service centres (PKD 70.10.B),
47. Advertising (PKD 73.1),
48. Activities related to the organisation of fairs, exhibitions and congresses (PKD 82.30.Z),
49. Commercial activities not elsewhere classified (PKD 82.9.Z),
50. Preparation and spinning of textile fibres (PKD 13.1),
51. Finishing of textile products (PKD 13.3),
52. Manufacture of other textile products (PKD 13.9),
53. Manufacture of knitted and crocheted garments (PKD 14.10.Z),
54. Manufacture of leather clothing and fur products (PKD 14.24.Z),
55. Manufacture of workwear (PKD 14.23.Z),
56. Manufacture of outerwear (PKD 14.21.Z),
57. Manufacture of underwear (PKD 14.22.Z),
58. Manufacture of other clothing and clothing accessories, not elsewhere classified (PKD 14.29.Z),
59. Manufacture of luggage, handbags and similar leather goods; manufacture of saddlery and harness of any material (PKD 15.12.Z),
60. Manufacture of footwear (PKD 15.20.Z),
61. Wholesale of textile products (PKD 46.41.Z),
62. Wholesale of clothing and footwear (PKD 46.42.Z),
63. Retail sale of textile products (PKD 47.51.Z),
64. Repair and maintenance of personal and household goods, not elsewhere classified (PKD 95.29.Z),
65. Laundry and dry-cleaning of textiles and fur products (PKD 96.10.Z),

66. Manufacture of cosmetic and toilet articles (PKD 20.42.Z),
67. Wholesale of perfumes and cosmetics (PKD 46.45.Z),
68. Wholesale of other household goods (PKD 46.49.Z),
69. Retail sale of sports equipment (PKD 47.63.Z),
70. Transshipment of goods at other transshipment points (PKD 52.24.C),
71. Activities of holding companies (PKD 64.21.Z),
72. Manufacture of textiles (PKD 13.20).”

2. Amendment to § 20(6) of the Company’s Articles of Association

Current wording:

“Unless the resolution provides otherwise, a resolution of the Supervisory Board shall enter into force on the date of its adoption. A resolution shall be adopted in the manner described in point 3 of this paragraph upon its signing by all members of the Supervisory Board or upon the expiry of 10 days from the date on which the draft resolution was sent to the members of the Supervisory Board.”

Proposed wording:

“Unless the resolution provides otherwise, a resolution of the Supervisory Board shall enter into force on the date of its adoption. A resolution adopted in the manner described in sub-paragraph 3 of this paragraph shall take effect upon its signature by all members of the Supervisory Board or upon the expiry of 5 days from the date on which the draft resolution was sent to the members of the Supervisory Board at the addresses for service provided by them.”

3. Amendment to § 37 of the Company’s Articles of Association

Previous wording:

1. The Company shall publish the notices required by law in Monitor Sądowy i Gospodarczy or Monitor Polski B.
2. Each announcement by the Company shall also be displayed at the Company’s registered office in places accessible to all employees.”

Proposed wording:

“§ 37.

The Company shall publish the notices required by law in the Court and Economic Gazette.”